

2026 San Joaquin County Pay and Holiday Schedule

January						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

PP	Start	End	Pay Date
1	12/15/2025	12/28/2025	01/09/2026
2	12/29/2025	01/11/2026	01/23/2026
3	01/12/2026	01/25/2026	02/06/2026
4	01/26/2026	02/08/2026	02/20/2026
5	02/09/2026	02/22/2026	03/06/2026
6	02/23/2026	03/08/2026	03/20/2026
7	03/09/2026	03/22/2026	04/03/2026
8	03/23/2026	04/05/2026	04/17/2026
9	04/06/2026	04/19/2026	05/01/2026
10	04/20/2026	05/03/2026	05/15/2026
11	05/04/2026	05/17/2026	05/29/2026
12	05/18/2026	05/31/2026	06/12/2026
13	06/01/2026	06/14/2026	06/26/2026
14	06/15/2026	06/28/2026	07/10/2026
15	06/29/2026	07/12/2026	07/24/2026
16	07/13/2026	07/26/2026	08/07/2026
17	07/27/2026	08/09/2026	08/21/2026
18	08/10/2026	08/23/2026	09/04/2026
19	08/24/2026	09/06/2026	09/18/2026
20	09/07/2026	09/20/2026	10/02/2026
21	09/21/2026	10/04/2026	10/16/2026
22	10/05/2026	10/18/2026	10/30/2026
23	10/19/2026	11/01/2026	11/13/2026
24	11/02/2026	11/15/2026	11/25/2026
25	11/16/2026	11/29/2026	12/11/2026
26	11/30/2026	12/13/2026	12/24/2026
1	12/14/2026	12/27/2026	01/08/2027

 Pay Period Start Date

 Paydays

 Holidays

*See MOU section 3.4.1.1 for eligibility

 Floating Holidays

** Floating Holidays = eligible for either Cesar Chavez Day or Admission Day, not both as per MOU section 3.4.3

Date of Holiday	Description
Jan 1	New Year's Day
Jan 19	Martin Luther King's Birthday
Feb 12	Lincoln's Birthday
Feb 16	Washington's Birthday
Mar 31	Cesar Chavez Day**
May 25	Memorial Day
Jul 3	Independence Day
Sep 7	Labor Day
Sep 9	Admission Day**
Oct 12	Columbus Day
Nov 11	Veterans Day
Nov 26 & 27	Thanksgiving & Day After
Dec 25 & Jan 1	Christmas Day & New Year's

SAN JOAQUIN
—COUNTY—
Greatness grows here.
Human Resources
Division